IAS.

2023

ANALYST AND INVESTOR DAY

Tuesday, June 13, 2023



DISCLAIMER

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Market Data

We include statements and information in this presentation concerning our industry ranking and the markets in which we operate, including our general expectations and market opportunity, which are based on information from the Company's internal estimates and research, independent industry organizations and other third-party sources (including a third-party market study, industry publications, surveys and forecasts). While IAS believes these Company internal and third-party sources to be reliable as of the date of this presentation, we have not independently verified any third-party information and such information is inherently imprecise. The Company's estimates are derived from independent industry analysts and publications, as well as our own internal estimates and research, and are based on such data and the Company's knowledge of its industry, which the Company believes to be reasonable. In addition, projections, assumptions and estimates of the future performance of the industry in which we operate and our future performance are necessarily subject to a high degree of uncertainty and risk due to a variety of risks. These and other factors could cause results to differ materially from those expressed in the estimates made by the independent parties and by us.

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This presentation contains forward-looking statements, which involve risks and uncertainties. These forward-looking statements are generally identified by the use of forward-looking terminology, including the terms "anticipate," "believe," "continue," "could," "estimate," "expect," "intend," "likely," "may," "plan," "possible," "potential," "project," "should," "target," "will," "would" and, in each case, their negative or other various or comparable terminology. All statements of the than statements of historical facts contained in this presentation, including statements are general good us strategy, future operations, future financial position, future revenue, projected costs, prospects, plans, objectives of management and general economic trends and trends in the industry and markets are forward-looking statements. These statements involve known and unknown risks, uncertainties and other important factors, including those described in the the Company's Annual Report on Form 10-K filed with the SEC on March 2, 2023 and other documents we file with the SEC that may cause our actual results, performance or achievements expressed or implied by the forward-looking statements. These forward-looking statements reflect our views with respect to future events as of the date of this presentation and are based on assumptions and subject to risks and uncertainties and actual results may differ materially from such forward-looking statements. Given these uncertainties, you should not place undue reliance on these forward-looking statements. We undertake no obligation to update any forward-looking statements, whether as a result of new information, future events or otherwise after the date of this presentation, except as required by law.

Non-GAAP Financial Measures

This presentation includes certain non-GAAP financial measures, including adjusted EBITDA and adjusted EBITDA margin. These non-GAAP financial measures are not measures of financial performance in accordance with GAAP and may exclude items that are significant in understanding and assessing our financial results as well as certain other key performance indicators. Therefore, these measures should not be considered in isolation or as an alternative or superior to GAAP measures. You should be aware that our presentation of these measures may not be comparable to similarly-titled measures used by other companies. Please see the appendix of this presentation for of non-GAAP financial measures to the most closely comparable GAAP measures.

Key Performance Indicators

In addition to our GAAP financial information, we review a number of operating and financial metrics, including net revenue retention to evaluate our business, measure our performance, identify trends affecting our business, formulate business plans and make strategic decisions. The key business metrics are presented based on our advertising customers, as revenue from these customers represents substantially all the revenue.



AGENDA

12:00 - 12:30 PM ET

REGISTRATION & LUNCH

12:30 - 4:00 PM ET

WELCOME & TODAY'S AGENDA

Jonathan Schaffer, Head of Investor Relations

STRATEGIC VISION

Lisa Utzschneider, Chief Executive Officer

TECHNOLOGY AND PRODUCT OVERVIEW

Thomas Joseph, Chief Technology Officer

Tom Sharma, Chief Product Officer

PRODUCT DEMONSTRATIONS

Craig Ziegler, SVP Product James Wilhite, VP Product

Q&A SESSION 1

COMMERCIAL OVERVIEW

Yannis Dosios, Chief Commercial Officer Khurrum Malik, Chief Marketing Officer

4:00 - 5:00 PM ET

COCKTAILS WITH IAS SENIOR LEADERSHIP

INDUSTRY PANEL DISCUSSION

Moderated by Lisa Utzschneider, Chief Executive Officer Meredith Herman, VP, Head of Global Marketing Services

and Consumer Experience, Haleon

Amanda Richman, Media Expert, Former Chief Executive

Officer North America, Mindshare

Jorge Ruiz, Global Head of Marketing Science, TikTok

Q&A SESSION 2

FINANCIAL OVERVIEW

Tania Secor, Chief Financial Officer

CONCLUDING COMMENTS

Lisa Utzschneider, Chief Executive Officer

Q&A SESSION 3



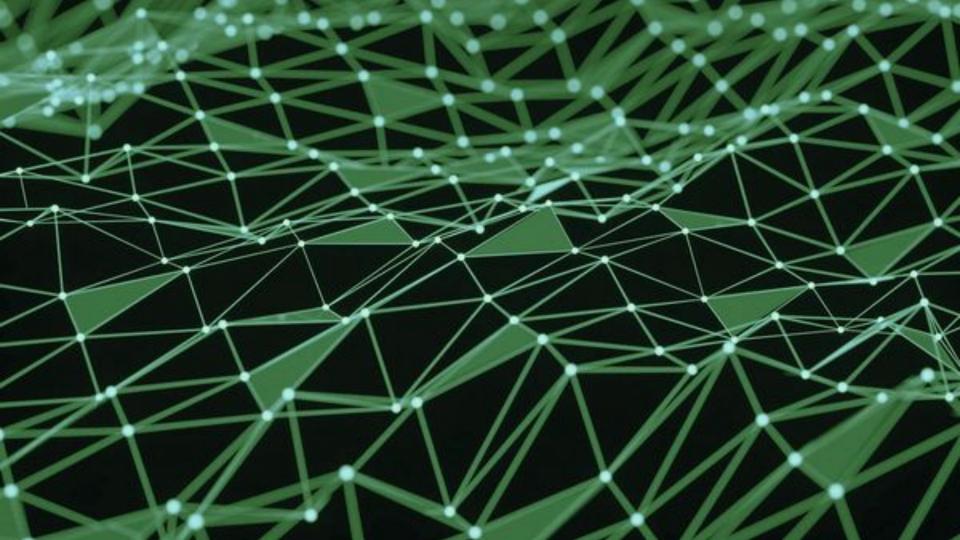


ANALYST AND INVESTOR DAY 2023

STRATEGIC VISION

Lisa Utzschneider, CEO









AHEAD OF THE CURVE SINCE IPO

LEADING TECH & PRODUCT

- Context Control
- CTV Product Suite
- Total Media Quality



GLOBAL PARTNERSHIPS





SUCCESSFUL **ACQUISITIONS**

=o publica ∞ontext

STRATEGIC LEADERSHIP HIRES



CFO





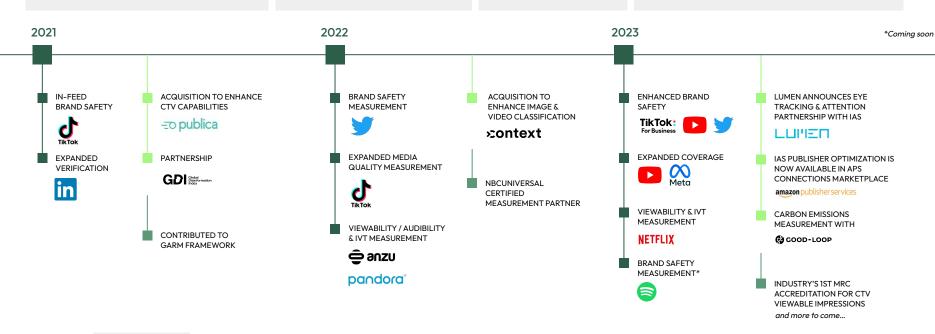
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CTO









STRATEGIC VISION

TECHNOLOGY

PRODUCT

COMMERCIAL

MARKETING

PANFI

FINANCE

CONCLUSION

OUR INVESTMENTS ARE PAYING OFF

INCREASED OUR LOYAL CUSTOMER BASE

INTERNATIONAL **EXPANSION**

EXPANDED MRC ACCREDITATIONS AND IP **GENERATED PROFITABLE GROWTH**

Average customer tenure of ~8 years

New large global accounts wins:

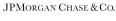
KERING

PROGRESSIVE













International was 31% of total revenue on a TTM basis

Global solutions across 50 languages in 111 countries



IAS recently earned industry's first MRC accreditation for CTV **Viewable Impressions**

41 registered issued patents



11 straight quarters of double-digit revenue growth

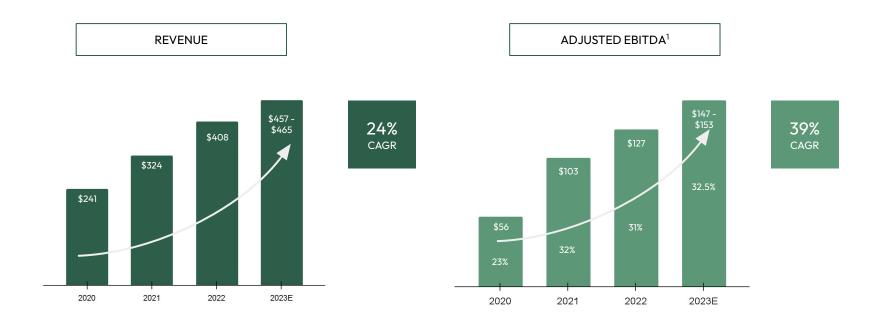
5 consecutive quarters of net income profitability

Revenue CAGR of 24% (2020-2023E)

Q1'23 adjusted EBITDA margin of 32%



TRACK RECORD OF PROFITABLE GROWTH (\$ MILLIONS)



1) Adjusted EBITDA margin at midpoint of guidance range. Non-GAAP metric; see appendix for a reconciliation of adjusted EBITDA to GAAP net income and a presentation of the calculation of adjusted EBITDA margin



STRATEGIC VISION

GLOBAL CUSTOMER BASE WITH STRONG GROWTH MOMENTUM



AND MANY MORE...







GLOBAL MEDIA MEASUREMENT AND OPTIMIZATION **PLATFORM**

Our mission is to be the global benchmark for trust and transparency in digital media quality.

ADVERTISERS & AGENCIES

MEDIA MEASUREMENT & OPTIMIZATION PLATFORM

PUBLISHERS & PLATFORMS

2.100+ Advertisers

All Major Agency **Holding Companies**



Comprehensive Data Collection

captures 280 billion interactions/day globally



Proprietary Data Enrichment

multimedia classification, sentiment & emotion



Real-time Data Processing

real-time data collection and transformation

Over 400+ direct integrations on premium publishers worldwide



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GLOBAL SOLUTION PORTFOLIO



MEASUREMENT

- Total Media Quality
- Attention
- Social and Emerging channels



OPTIMIZATION

- **Context Control**
- **Total Visibility**
- **Quality Sync**



PUBLISHER

- **Publica Unified CTV Auction**
- Publica CTV Ad Server
- Media Quality and **Contextual Optimization**

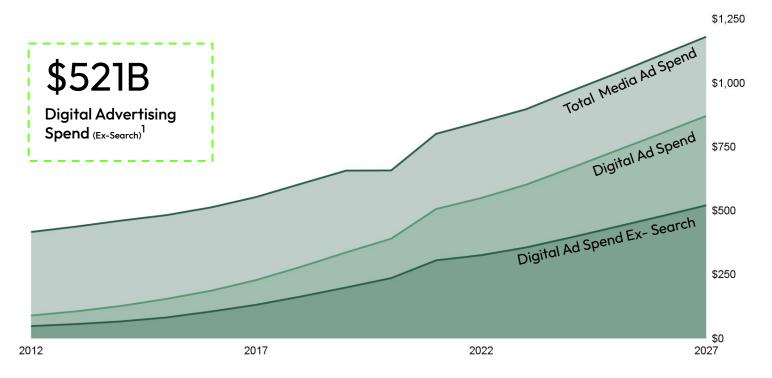
1) IAS has renamed its revenue categories. Advertiser Direct is now measurement, programmatic is now optimization, and supply side is now publisher which better aligns to the company's solutions.



STRATEGIC VISION

OUR TAM CONTINUES TO EXPAND

Worldwide in Billions

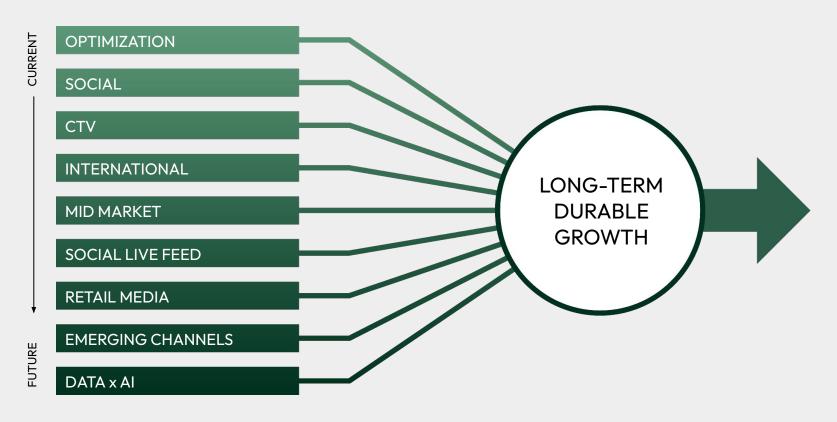


Source: eMarketer

1) Digital advertising spend, excluding search, globally is expected to reach \$521B in 2027. Digital ad spending consists of advertising that appears on PCs, mobile phones, tablets and other internet connected devices (CTV) and all forms of advertising such as display, video, social, paid listings, text links and other.



MULTIPLE LEVERS OF GROWTH





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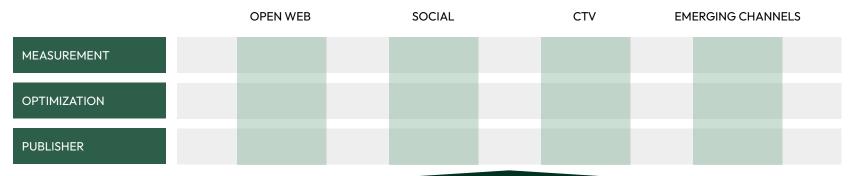
MARKETING

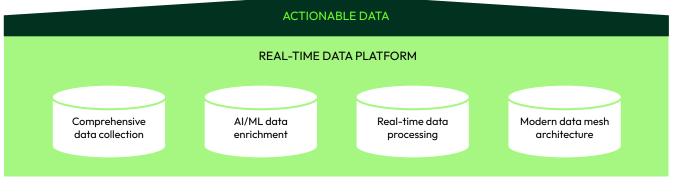
PANEL

FINANCE

CONCLUSION

OUR DATA PLATFORM EMPOWERS CUSTOMERS EVERYWHERE







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CE CONCLUSION

TODAY'S SPEAKERS



LISA **UTZSCHNEIDER** Chief Executive Officer





THOMAS JOSEPH

Chief Technology Officer

((SiriusXI = Microsoft pandora







TOM





YANNIS DOSIOS

Chief Commercial Officer



yahoo! | Microsoft



KHURRUM MALIK

Chief Marketing Officer



Spotify Microsoft Meta



TANIA SECOR

Chief Financial Officer



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TECHNOLOGY OVERVIEW

Thomas Joseph, CTO





THOMAS JOSEPH Chief Technology Officer

- 2+ decades of engineering leadership experience
- Varied experience across streaming, gaming, media, productivity, ads
- Full stack background and significant experience leading high performing teams
- Everything at scale



pandora®





STRATEGIC VISION

AGENDA

01	A data architecture that enables greater data visibility, security, and lineage
02	Decentralized, domain-driven development enables accelerated time to market
03	Infuse the power of AI and ML into all aspects of our product
04	A digital advertising platform powered by data and science



STRATEGIC VISION

IAS HAS EXPANSIVE SCALE

20 YEARS

Video processed per day

280B

Transactions per day

700M

Web pages crawled and scored per day

3.1T

CTV bid request per month



IAS DATA (GROWING ~30% YoY)



ENABLING DATA AT SCALE

Volume of data

Variety - Sources of data

Velocity - online, offline, realtime, batch, bits

Centralized Data Platform (Data Lake) Centralized Data Team

DIVERSITY OF USE CASES:

- AI/ML landscape
- Customer access
- Insights & dashboards
- Variation of Channel needs
- Security & privacy
- Data discovery and lineage
- Business analytics
- 3rd party consumption
 -

"Data as a Product" requires a shift : Data lake → Data mesh



DATA MESH POWERS 'DATA AS A PRODUCT'



A data platform that enables greater data visibility, security, and lineage



Domain teams understand and own their data



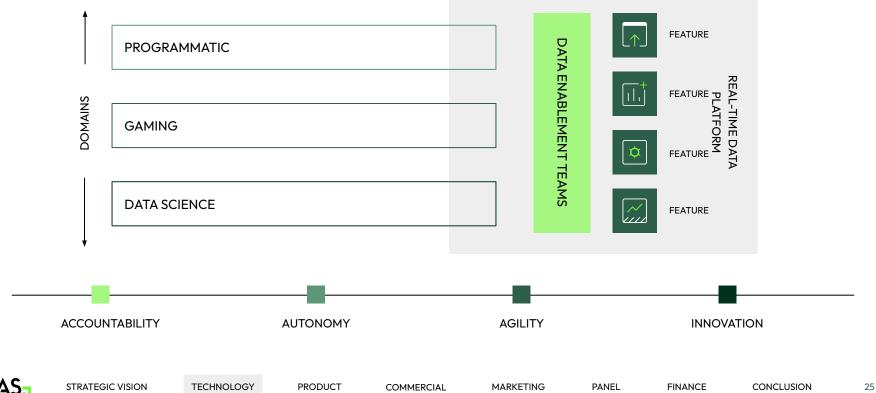
Discoverability and sharing of high quality data is made seamless



An automated & federated governance model



ENGINEERING IN A MESH(Y) WORLD DELIVERS RESULTS





POWERING AI/ML IN A MESH(Y) WORLD

Leverage large data sets to scale & optimize our models which increases quality and reach. (Infuse the power of AI and ML into all aspects of our product)

AI FOR PREDICTION

Discover, score, segment behaviors, identify trends and threats that drive optimized value for our customers

AI FOR DECISIONING

Real-time personalized recommendations, that evolve and self-improve from data

AI/ML at IAS

AI FOR PROTECTION

Proactive detection of bad actors and threat schemes and in real-time protection for brands as well as audiences

AI FOR TARGETING

Segmentation that produces a more accurate audience map with greater reach, that drives more relevant experiences



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TECHNOLOGY

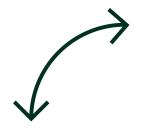
PRODUCT

COMMERCIAL

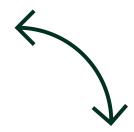
MARKETING

CONCLUSION

ON THE HORIZON



A digital advertising platform powered by Al and ML



Deep insights that provide **Actionable Data** to enable optimized outcomes



Scaled, dynamic, hyper-personalized solutions fine tuned by customer/verticals



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PRODUCT OVERVIEW

Tom Sharma, CPO





TOM SHARMA Chief Product Officer

- Product & Technology leader with 20+ years of experience in adtech & digital media.
- Both buy side and sell side experience.
- Leading IAS product for almost 3 years through its current evolution.





STRATEGIC VISION

TECHNOLOGY

COMMERCIAL

AGENDA

01	Data differentiation
02	Product evolution and what's next
03	Measurement, optimization and publisher solutions
04	Product demos



STRATEGIC VISION

TECHNOLOGY

PRODUCT

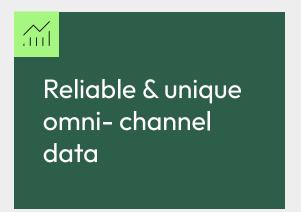
COMMERCIAL

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ACTIONABLE DATA IS THE FOUNDATION OF OUR PRODUCT





Architected to apply science in real time

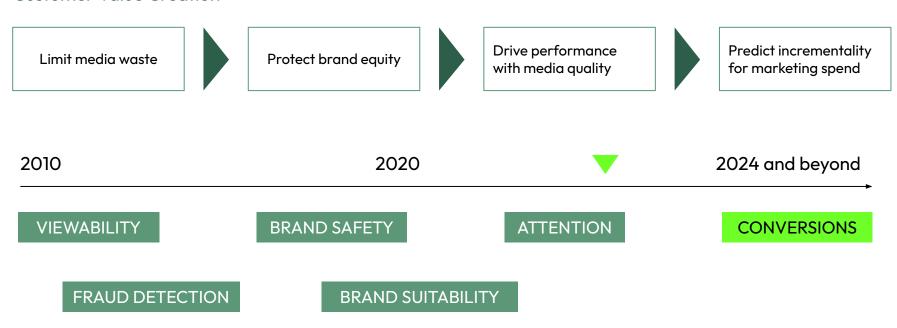


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OUR EVOLUTION DRIVES MORE VALUE FOR CUSTOMERS

Customer Value Creation





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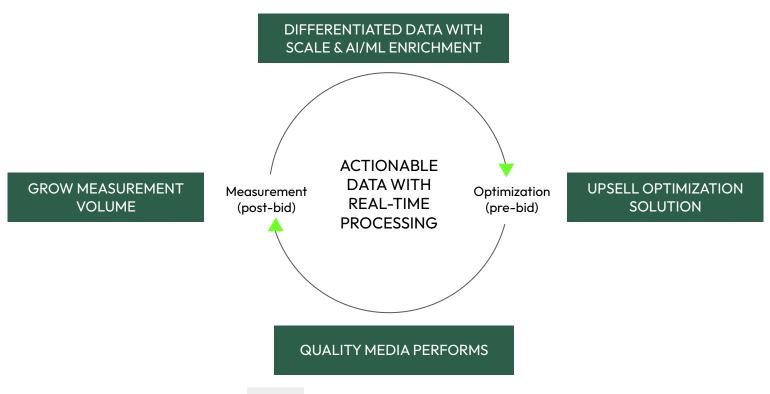
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ICE CONCLUSION

PRODUCT SUITE DRIVES OUTCOMES FOR MARKETERS AND YIELD FOR PUBLISHERS





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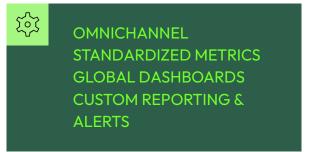
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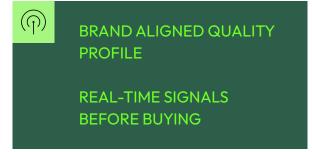
CONCLUSION

INNOVATING FOR ADVERTISERS WITH PERFORMANCE

MEASUREMENT

TODAY







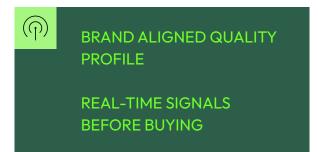
INNOVATING FOR ADVERTISERS WITH PERFORMANCE

MEASUREMENT

OPTIMIZATION

TODAY

OMNICHANNEL
STANDARDIZED METRICS
GLOBAL DASHBOARDS
CUSTOM REPORTING &
ALERTS



TOMORROW



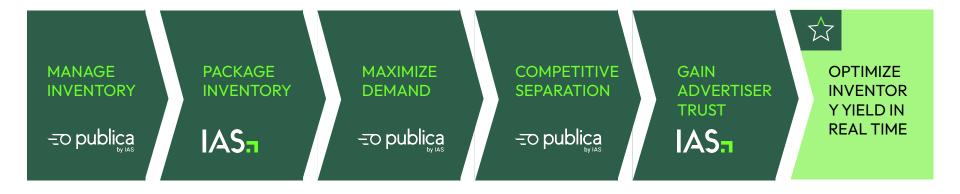
BESPOKE
RECOMMENDATIONS &
AUTO-OPTIMIZATION



AI/ML MAXIMIZES
PERFORMANCE



DRIVING YIELD FOR CTV PUBLISHERS WORLDWIDE





STRATEGIC VISION TECHNOLOGY

MARKETING

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FINANCE

CONCLUSION

REAL-TIME ON THE HORIZON

PROGRAMMATIC

Real-time performance optimization and science backed decisions

CTV

Harnessing context to make CTV addressable

SOCIAL

Increase reach by opening up new ad opportunities that are contextual aligned to campaign objectives

REPORTING

Auto-optimization and recommendations



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Q&A SESSION



BREAK



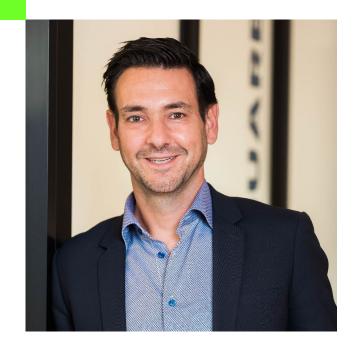
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COMMERCIAL OVERVIEW

Yannis Dosios, CCO





YANNIS DOSIOS **Chief Commercial Officer**

- 20+ years of experience delivering rapid, scalable growth
- Startups and established companies
- Advertising, Publishing, Programmatic, Data, Tech











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AGENDA

01	Accelerating cross-sell to existing customers, through turbo-charged Go To Market engine
02	Acquiring new global customers with data, service, and results
O3	Scaling growth further across customer segments, channels, and geographies



STRATEGIC VISION TECHNOLOGY PRODUCT

GLOBAL CUSTOMER BASE WITH STRONG GROWTH MOMENTUM



AND MANY MORE...



WHY CUSTOMERS CHOOSE IAS



TECHNOLOGY STRENGTH



GLOBAL SERVICE & SUPPORT



SUPERIOR RESULTS WITH ACTIONABLE DATA

FOR ADVERTISERS

- Improve Return on Ad Spend
- Protect the brand
- Increase efficiencies

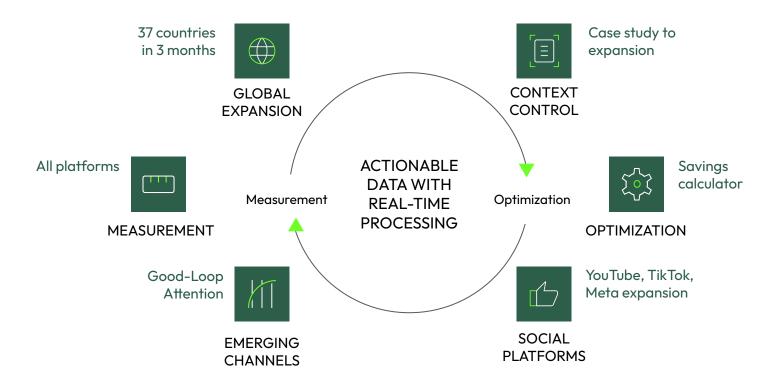
FOR PUBLISHERS

- Maximize yield
- Increase control
- Improve user and advertiser experience



ADVERTISER CUSTOMER JOURNEY







COMMERCIAL STRATEGY FOR RAPID, DURABLE GROWTH



ACCELERATE CROSS-SELL TO OUR CUSTOMER BASE

Accelerate adoption of our key solutions through turbocharged Go-To-Market engine and sharp focus on key products



ACQUIRE NEW GLOBAL CUSTOMERS

GLOBAL ADVERTISERS

With clear value, enterprise-level service and global coverage

GLOBAL PUBLISHERS

With optimal yield, improved experience and new revenue streams



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SCALE GROWTH ACROSS NEW DRIVERS

Drive additional growth across new customer segments, channels and geographies

FINANCE

CONCLUSION



STRATEGIC VISION TECHNOLOGY PRODUCT COMMERCIAL MARKETING

ACCELERATING CROSS-SELL TO OUR **CUSTOMER BASE**





SOCIAL

Total Media Quality on TikTok, YouTube, and beyond



CONNECTED TV

- Netflix
- Viewability and fraud
- Show-level transparency



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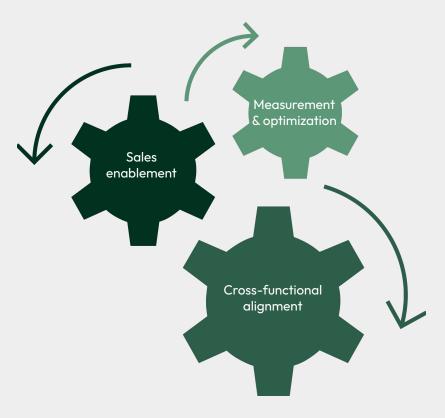
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ACCELERATING CROSS-SELL TO OUR

CUSTOMER BASE

TURBO-CHARGED GO TO MARKET **ENGINE**





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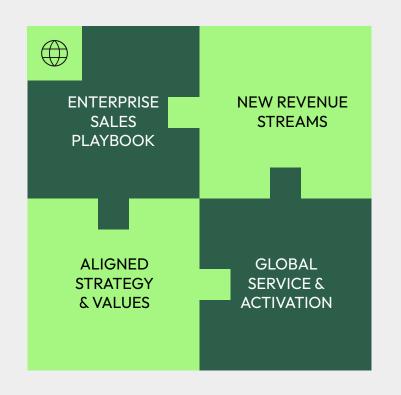
MARKETING

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CROSS-SELL EFFECTIVELY

WINNING GLOBAL ACCOUNTS







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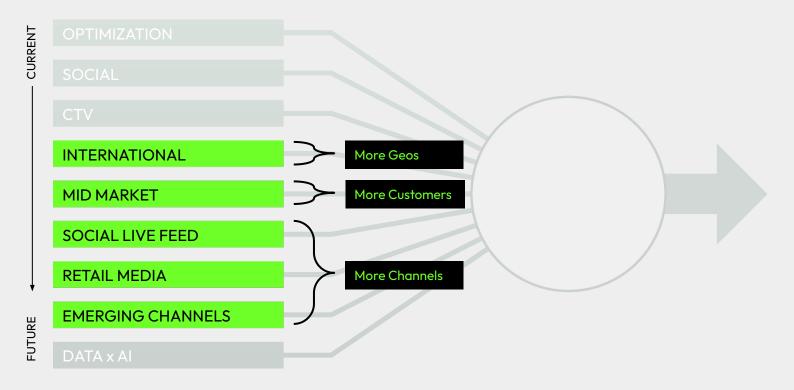
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SCALE WITH GROWTH DRIVERS

SCALING WITH INCREMENTAL GROWTH DRIVERS





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Accelerating cross-sell to existing customers, through turbo-charged Go To Market engine

Acquiring new global customers with data, service and results

Scaling growth further across customer segments, channels and geographies

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MARKETING

Khurrum Malik, CMO





KHURRUM MALIK Chief Marketing Officer

- Full-stack marketing leader with 20+ years
- Global product marketing & GTM
- Brand & communications strategy
- Thought leadership
- Talent development









STRATEGIC VISION

COMMERCIAL

MARKETING

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AGENDA

O1 Updated value proposition

O2 Refreshed brand strategy

O3 Global marketing strategy for advertisers & publishers



MARKETING

THE DIGITAL MEDIA MARKET IS COMPLEX



Digital media complexity



"What's working and what to do about it?"



Brand equity and ineffective ad spend



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OUR VALUE PROPOSITION

AUDIENCE GLOBAL ADVERTISERS AND PUBLISHERS

POSITION GLOBAL MEDIA MEASUREMENT & OPTIMIZATION PLATFORM

STRATEGIC MESSAGE THE MOST ACTIONABLE DATA TO DRIVE SUPERIOR RESULTS

KEY DATA PILLARS

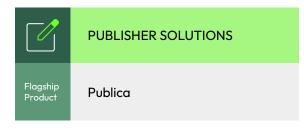
Comprehensive Data
Collection

Proprietary Data Enrichment with software and AI/ML

Real-time Data Processing









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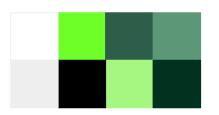
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REFRESHED BRAND STRATEGY

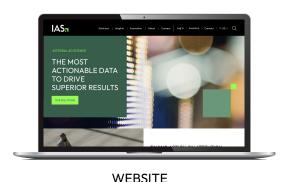


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TYPOGRAPHY







SIGNAL LOGIN PAGE



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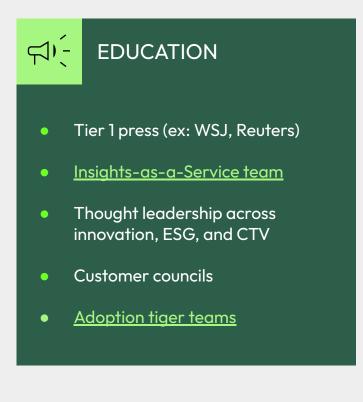
MARKETING

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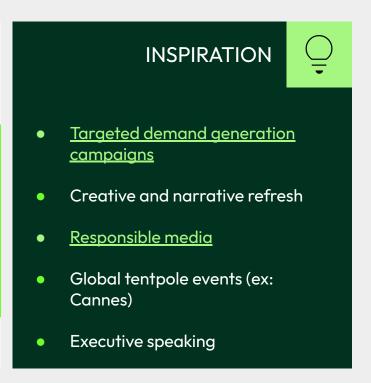
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MARKETING STRATEGY FOR ADVERTISERS









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MARKETING STRATEGY FOR PUBLISHERS



EDUCATION

- CTV publisher leadership round tables
- Educational guides for CTV, FAST, and Ad Serving
- YouTube education hub
- Thought leadership keynotes
- Industry body engagement



CTV PUBLISHERS

GLOBAL PUBLISHERS







- Messaging and creative alignment across
 IAS and Publica
- Co-launching new sell side summits with BeetTV
- Executive bylines and recorded interviews in titles such as AdWeek, The Drum, and ExchangeWire
- Co-authoring brand new programmatic protocols with the IAB Tech Lab
- Global tentpole engagement



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CUSTOMER AND PLATFORM PANEL DISCUSSION

PANELIST



MEREDITH HERMAN

VP, Head of Global Marketing Services and Consumer Experience Haleon PANELIST



AMANDA RICHMAN

Media Expert, Former CEO, North America Mindshare PANELIST



JORGE RUIZ

Global Head of Marketing Science TikTok MODERATOR



LISA UTZSCHNEIDER

CEO Integral Ad Science



Q&A SESSION



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FINANCIAL OVERVIEW

Tania Secor, CFO





TANIA SECOR **Chief Financial Officer**

- 25+ years of financial leadership, including 15 years in CFO and strategic finance roles
- Background in technology and media
- Experience with both public and private companies





medidata Dataminr GLG Bloomberg



STRATEGIC VISION

AGENDA

01	Performance
02	Key Metrics
03	Pricing
04	Growth Drivers
05	Reiterating Guidance
06	Profitable Growth



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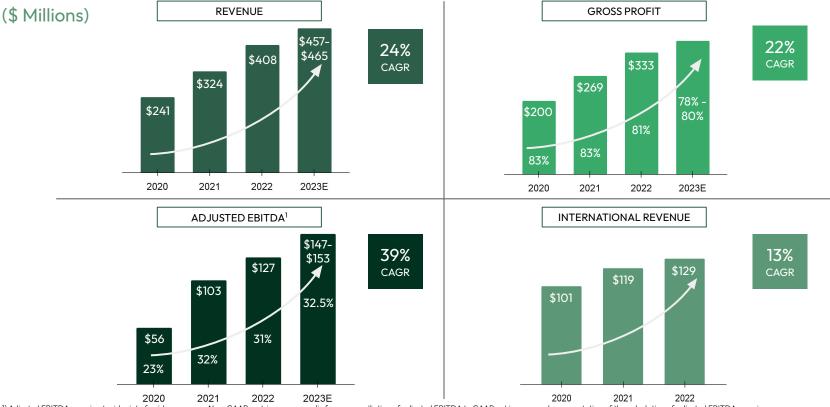
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PROVEN TRACK RECORD OF PROFITABLE GROWTH



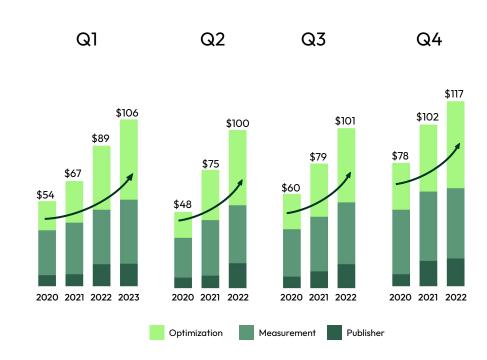
1) Adjusted EBITDA margin at midpoint of guidance range. Non-GAAP metric; see appendix for a reconciliation of adjusted EBITDA to GAAP net income and a presentation of the calculation of adjusted EBITDA margin



ONGOING SHIFT TO OPTIMIZATION REVENUE

Optimization¹ CAGR of 48% (\$ Millions)



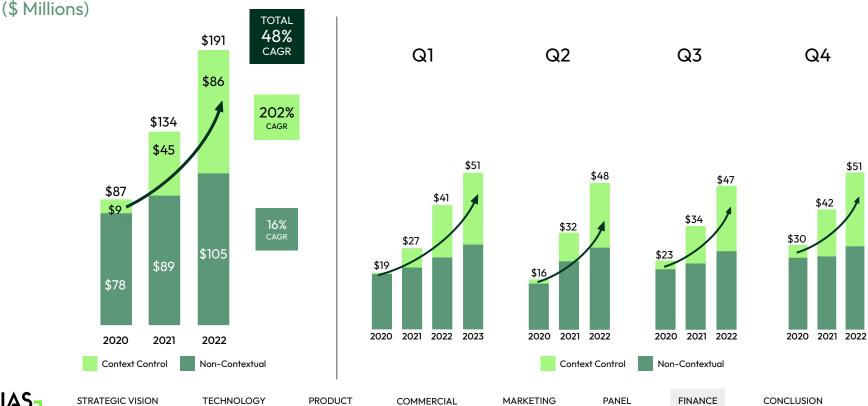


1) IAS has renamed its revenue categories. Advertiser Direct is now measurement, programmatic is now optimization, and supply side is now publisher which better aligns to the company's solutions



OPTIMIZATION FUELED BY CONTEXT CONTROL

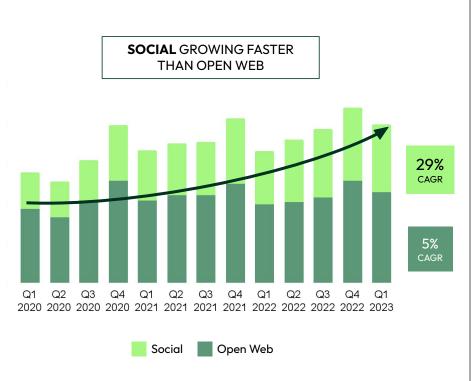
Context Control is nearly half of optimization revenue

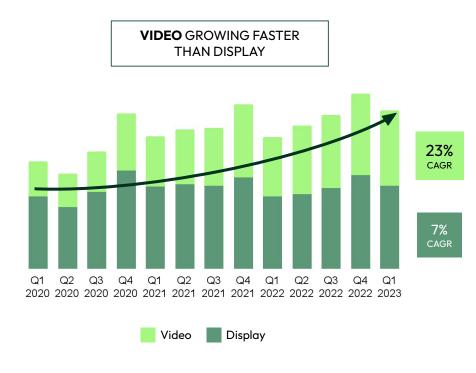




MEASUREMENT DRIVEN BY SOCIAL AND VIDEO

Social CAGR of 29% and Video CAGR of 23%







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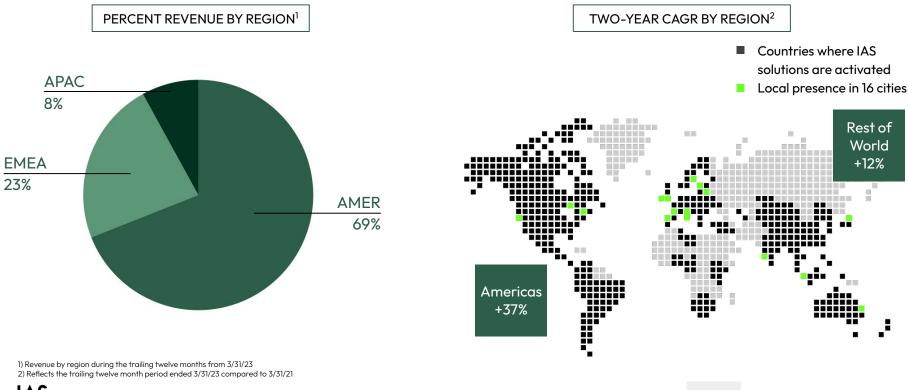
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DIFFERENTIATED BY INTERNATIONAL FOOTPRINT

31% revenue outside of the Americas

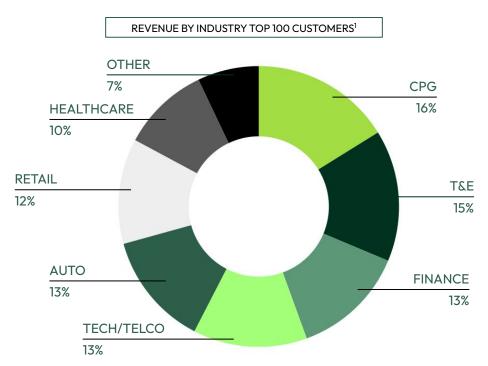




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DIVERSE CUSTOMER BASE ACROSS INDUSTRIES

No one customer represents more than 5% of revenue



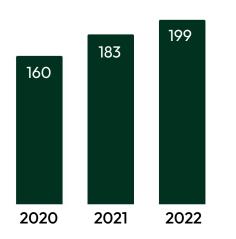


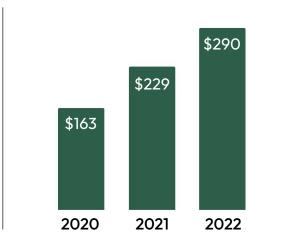


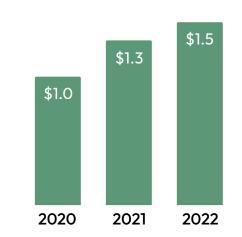
INCREASING PENETRATION OF LARGE AD CUSTOMERS

NUMBER OF LARGE AD CUSTOMERS (>\$200K)¹

AD REVENUE FROM LARGE CUSTOMERS (\$ MILLIONS)² AVG. AD REVENUE FROM LARGE CUSTOMERS (\$ MILLIONS)²







LARGE CUSTOMERS REPRESENT 84% OF ADVERTISING REVENUE³

³⁾ For the full year ended 12/31/22



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¹⁾ KPIs are calculated using full year 2020, 2021, and 2022

²⁾ Advertising revenue from Measurement and Optimization, excludes Publisher

REVENUE EXPANSION FROM LOYAL CUSTOMERS

118%

Net revenue retention (NRR)¹

7.8 YEARS

Average tenure for top 100 advertisers²

1) Net revenue retention reflects the change in trailing twelve-month revenue from customers who were also advertising customers in the prior trailing twelve-month period, who spent over \$3,000 in the period as of 12/31/22 2) As of 12/31/22



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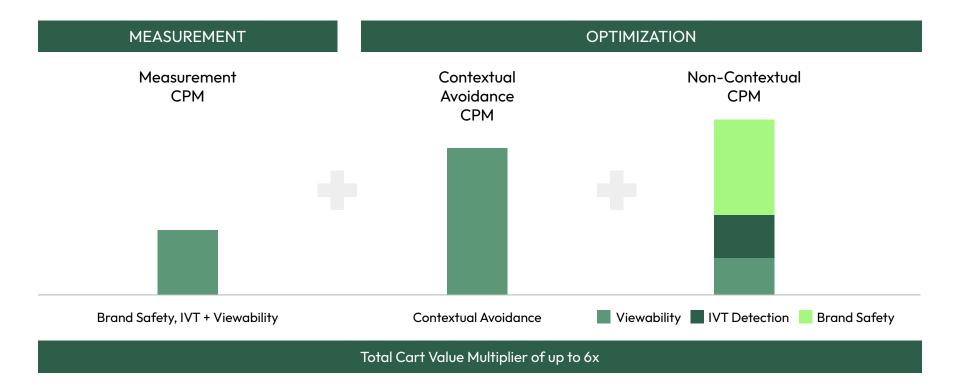
MULTIPLE OFFERINGS WITH FIXED PRICING





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PROVEN ABILITY TO EXPAND CART VALUE





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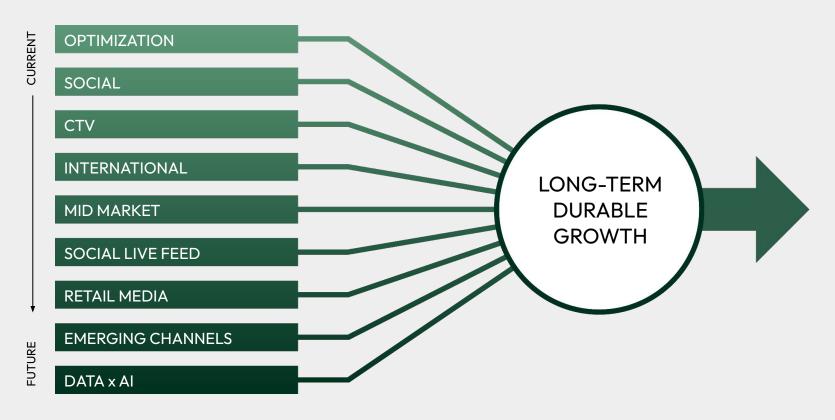
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MULTIPLE LEVERS OF GROWTH





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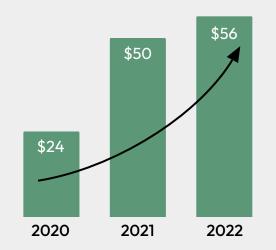
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STRONG CAPITAL POSITION TO FUND ORGANIC **GROWTH AND ACQUISITIONS**

(\$ Millions)

FREE CASH FLOW¹





2023 Adj EBITDA Guidance ²	\$147 - \$153
Net Debt	\$121
Cash	<u>\$94</u>
Debt	\$215

²⁾ Non-GAAP metric; see appendix for a reconciliation of adjusted EBITDA to GAAP net income and a presentation of the calculation of adjusted EBITDA margin



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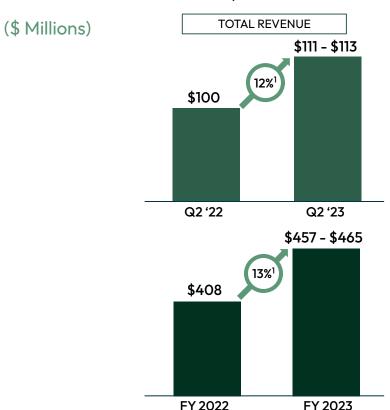
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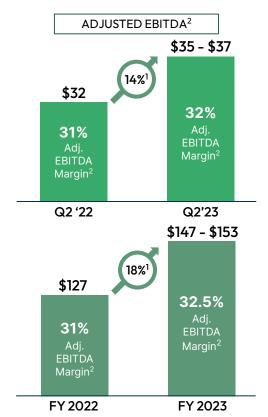
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¹⁾ Cash flow from operations less capex for property, equipment, and internal use software development

REITERATING Q2 AND FY 2023 OUTLOOK





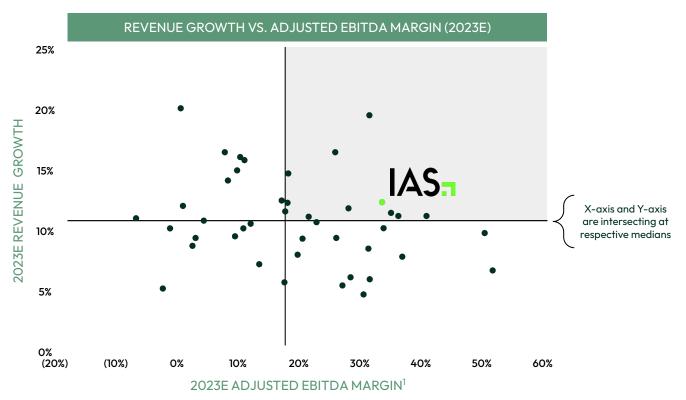
²⁾ Adjusted EBITDA margin at the midpoint of guidance range. Non-GAAP metric; see appendix for a reconciliation of adjusted EBITDA to GAAP net income and a presentation of the calculation of adjusted EBITDA margin



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¹⁾ Year-over-year growth at the midpoint of the range

HIGHLY ATTRACTIVE GROWTH & PROFITABILITY PROFILE



Source: Barclays, company information, FactSet. Market data as of 5/22/2023. Software Universe consists of 48 companies.

1) Non-GAAP metric; see appendix for a reconciliation of adjusted EBITDA to GAAP net income and a presentation of the calculation of adjusted EBITDA margin

Note: companies in the upper right quadrant include Asure Software, Bentley Systems, Ceridian HCM Holding, Double Verify, Intuit, Manhattan Associates, Model N, RingCentral, Salesforce



ATTRACTIVE AND SUSTAINABLE FINANCIAL PROFILE

TRACK RECORD OF **PROFITABLE GROWTH**

- 11 straight quarters of double-digit revenue growth
- Adjusted EBITDA margin of 32% in Q1'23
- Net income profitable for 5 straight quarters

MULTIPLE DRIVERS OF SUSTAINABLE GROWTH

- Multiple expansion opportunities and favorable industry trends
- Favorable pricing structure with cart value up to 6x base

LOYAL CUSTOMER BASE THAT GROWS WITH IAS

- Net revenue retention rate of 118%+ past 7 quarters
- Growing revenue per large customer
- Average customer tenure of ~8 years

STRONG FCF GENERATION AND CAPITAL POSITION

- Attractive free cash flow generation
- Strong capital position with excess cash and revolver capacity
- Productivity gains enabling investment for growth



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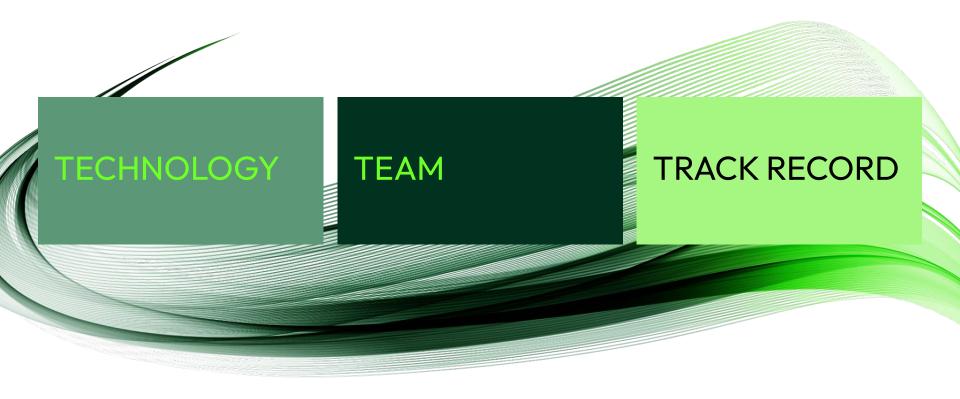
ANALYST AND INVESTOR DAY 2023

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Lisa Utzschneider, CEO



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APPENDIX



NON-GAAP RECONCILIATION OF ADJUSTED EBITDA

\$ IN THOUSANDS	THREE MONTHS ENDED MARCH 31	
	2023	2022
NET INCOME	\$3,146	\$1,159
 Depreciation and amortization 	12,825	12,458
■ Stock-based compensation	11,306	8,139
■ Interest expense, net	3,417	1,426
 (Provision) benefit from income taxes 	3,026	825
 Acquisition, restructuring, and integration costs 	811	749
Foreign currency transaction gains	(516)	-
Loss on disposal of assets	38	49
ADJUSTED EBITDA	\$34,053	\$24,805
REVENUE	\$106,092	\$89,242
Net income margin	3%	1%
Adjusted EBITDA margin ¹	32%	28%

1) Adjusted EBITDA margin represents adjusted EBITDA over revenue for the periods presented



NON-GAAP RECONCILIATION OF ADJUSTED EBITDA

\$ IN THOUSANDS		YEAR ENDED DECEMBER 31
	2022	2021
NET INCOME (LOSS)	\$15,373	\$(52,437)
Depreciation and amortization	50,396	62,286
■ Stock-based compensation	44,752	58,766
■ Interest expense, net	9,053	19,244
Provision (benefit) from income taxes	(2,288)	(3,538)
Restructuring and severance costs	10,321	4,249
Acquisition and integration costs	97	3,092
Foreign exchange loss, net	4,798	-
■ Employee retention tax credit	(6,981)	-
■ Facility exit costs	-	6,600
■ Debt extinguishment costs	-	3,721
■ IPO readiness costs	-	1,094
Asset impairments and other costs	1,058	223
ADJUSTED EBITDA	\$126,579	\$103,300
REVENUE	\$408,348	\$323,513
Net income (loss) margin	4%	(16)%
Adjusted EBITDA margin ¹	31%	32%

1) Adjusted EBITDA margin represents adjusted EBITDA over revenue for the periods presented



RECONCILIATION FOR FORWARD LOOKING GUIDANCE

IAS is unable to provide a reconciliation for forward-looking guidance of Adjusted EBITDA and corresponding margin to net income (loss), the most closely comparable GAAP measures, because certain material reconciling items, such as depreciation and amortization, interest expense, income tax expense (benefit) and acquisition, restructuring and integration expenses, cannot be estimated due to factors outside of IAS's control and could have a material impact on the reported results. However, IAS estimates stock-based compensation expense for the second quarter of 2023 in the range of \$15.5 million to \$17.5 million and for the full year 2023 in the range of \$61.0 million to \$64.0 million. A reconciliation is not available without unreasonable effort.



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